WINTECH®

2025

Wintech Metal Processing Sdn Bhd

SUSTAINABILITY STATEMENT

Driving Sustainable Growth Through Integrated Manufacturing and Product Innovation

www.wintechsteel.com

WHAT'S INSIDE?

MESSAGE FROM OUR MANAGING DIRECTOR

2025 marks a significant step in Wintech Metal Processing Sdn. Bhd.'s journey towards becoming a more resilient and future-ready organisation.

Throughout the year, we strengthened our operational performance, enhanced governance practices and progressively embedded sustainability considerations into our business processes. These efforts support our ability to navigate evolving industry expectations while delivering long-term sustainable value.

Sustainability remains a key focus for the Company as we continue to integrate Environmental, Economic, Social and Governance ("EESG") considerations across our operations and product development. Our priorities include strengthening operational efficiency, enhancing product quality and ensuring a safe and supportive workplace for our employees.

In 2025, we were honoured to receive the Smart Manufacturing Award from the Malaysian Smart Manufacturing Association (MSMA). This recognition reflects the dedication of our team and our ongoing commitment to innovation and operational excellence.

We also continued to strengthen our governance practices through ethical business conduct, anti-corruption measures and structured risk management processes to support accountability and regulatory compliance.

As we move forward, the Company remains focused on continuous improvement, strengthening transparency and building a more sustainable and resilient business. We would like to express our sincere appreciation to all stakeholders for their continued trust and support.

Wong Kim Hwa
Managing Director

ABOUT THIS REPORT

This Sustainability Statement is prepared on a voluntary basis in alignment with the Bursa Malaysia Sustainability Reporting Guide (3rd Edition). It reflects the Company's commitment to strengthening Environmental, Economic, Social and Governance ("EESG") practices and adopting a more structured and transparent approach to sustainability reporting.

As this is the Company's first formal sustainability disclosure, a foundational approach has been adopted by identifying key material sustainability matters, establishing governance structures and reporting on initial performance indicators where data is available. The Company remains committed to building on this foundation and progressively enhancing its sustainability governance and practices.

The Company recognises that long-term success depends not only on financial performance, but also on how environmental impacts are managed, employees are supported, communities are engaged and ethical business practices are upheld. This Sustainability Statement marks the beginning of the Company's ongoing journey towards greater transparency, accountability and continuous improvement as a responsible and sustainable business.

Reporting Scope and Boundary

WINTECH Metal Processing Sdn. Bhd. ("WINTECH" or "the Company") is principally involved in metal fabrication and furniture manufacturing activities. This Sustainability Statement covers the Company's activities and performance for the period from 1 January 2025 to 31 December 2025.

The scope of this Sustainability Statement is defined as follows:

Operational Boundary

This Sustainability Statement covers the Company's principal manufacturing site located in Banting, Selangor, which represents the core of its business activities.

Organisational Boundary

This Sustainability Statement is limited to Wintech Metal Processing Sdn. Bhd. only. No joint ventures, subsidiaries or third-party operations are included unless otherwise stated.

Functional Scope

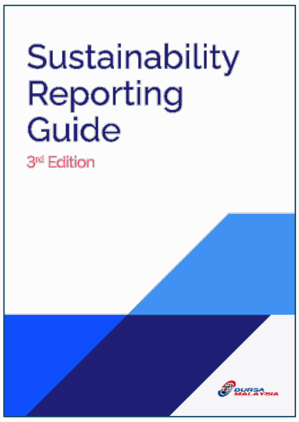
This Sustainability Statement covers Environmental, Economic, Social and Governance ("EESG") matters that are material to the Company and its stakeholders. These include, but are not limited to, energy and waste management, occupational health and safety, employee welfare, ethics and regulatory compliance.

The Company has focused on areas where it has direct operational control and the ability to influence outcomes. Data disclosed is based on the best available records and management estimates and will be progressively enhanced in terms of accuracy and coverage in future reporting cycles.

Sustainability Guidelines and Frameworks

This Sustainability Statement is prepared in alignment the Sustainability Reporting Guide (3rd Edition), with reference to selected Global Reporting Initiative (GRI) Standards and relevant United Nations Sustainable Development Goals (UN SDGs). These frameworks guide the Company in ensuring a structured, consistent and transparent approach to sustainability reporting, while providing stakeholders with a clear overview of the Company's sustainability efforts.

Principle Guideline:



International Framework:

GRI™ Empowering Sustainable Decisions

Global Initiative:

Statement of Assurance

The data disclosed in this Sustainability Statement has been internally reviewed and assured by the Board of Directors of Wintech Metal Processing Sdn. Bhd. As part of the Company's commitment to transparency and accountability, the Company will consider obtaining external assurance for future sustainability reports.

Exclusions, Limitations and Disclaimers

This Sustainability Statement is prepared based on the best available data at the time of reporting. While efforts have been made to ensure accuracy, certain information may be subject to estimation or limitations in data availability.

The scope of this Sustainability Statement is limited to the defined operational and organisational boundaries. Information outside the Company's direct control, including third-party activities, is excluded unless otherwise stated.

As this is the Company's first Sustainability Statement, data collection and reporting processes are still being developed. The Company will continue to enhance the quality and coverage of its sustainability disclosures in future reporting periods.

Feedback

WINTECH is committed to fostering ongoing engagement with its stakeholders. The Company welcomes feedback, inquiries, suggestions and concerns as part of its continuous improvement efforts.

For any feedback or enquiries, please contact the Company at:

SUSTAINABILITY COMMITTEE
No 180, Jalan 5, Kawasan Perindustrian Olak Lempit, 42700 Banting, Selangor D.E, Malaysia
email: info@wintech.com.my

SUSTAINABILITY JOURNEY

WINTECH's sustainability journey reflects the Company's continuous progress in strengthening operational capabilities, advancing innovation and integrating responsible business practices across its operations.

WINTECH'S MILESTONES

1 EARLIER STAGE

Metal Fabrication Foundation

Started with metal fabrication, focusing on quality and operational efficiency.

2 GROWTH

Capacity Expansion

Expanded production space to support increasing demand.

ISO & Export Growth

Achieved ISO 9001 certification and expanded into OEM metal furniture for export markets.

3 EXPANSION

Factory Development

Constructed self-owned factory and relocated to a larger facility.

Operational Expansion

Upgraded warehouse and facilities to support business growth.

4 TRANSFORMATION

Automation Adoption

Invested in automated machinery to improve efficiency and consistency.

Operational Enhancement

Upgraded production processes including powder coating and bending systems.

Industry 4.0 Transition

Progressed towards automation, interconnectivity and data-driven operations.

Digitalisation (ERP)

Implemented ERP system to strengthen operational efficiency and data management.

5 SUSTAINABILITY

Product Innovation

Expanded into smart workspace solutions through Winpod acoustic pods.

Sustainability Progress

Advanced towards environmental certifications, including GREENGUARD.

2025 Milestone

Published first Sustainability Statement, enhancing transparency and accountability.

OUR SUSTAINABILITY APPROACH

WINTECH's approach to sustainability is guided by its **"GREAT"** core values, reflecting the Company's commitment to responsible and sustainable business practices. These values comprise Growth Mindset, Responsibility, Engagement, Accountability and Teamwork.

Each value plays a role in shaping the Company's culture and approach to business. Growth Mindset drives continuous improvement and innovation, Responsibility emphasises ethical conduct and environmental stewardship, Engagement strengthens relationships with customers and stakeholders, Accountability ensures ownership of actions and outcomes, while Teamwork fosters collaboration across all levels of the organisation.

Collectively, the **"GREAT"** core values guide the Company's operations and decision-making processes, reinforcing its commitment to long-term sustainability and its efforts to create positive environmental and social impact.

Sustainability "GREAT" Core Values

Sustainability Strategy

The Company's sustainability strategy is structured around four key pillars, which address the material sustainability matters identified through the Company's materiality assessment. These pillars guide the Company's initiatives and performance across Environmental, Economic, Social and Governance ("EESG") areas, with reference to relevant Global Reporting Initiative (GRI) Standards and aligned United Nations Sustainable Development Goals (UN SDGs).

Sustainability Strategy	Materiality Matters	GRI reference	Relevant SDGs	Alignment Rationale to SDG
Strategy 1: Environmental Stewardship	Energy Management	GRI 302: Energy 2016	SDG 7 – Affordable and Clean Energy SDG 12 – Responsible Consumption and Production SDG 13 – Climate Action	Efficient energy use and transition to renewable energy reduce carbon footprint and support climate action.
	Water Management	GRI 303: Water and Effluents 2018	SDG 6 – Clean Water and Sanitation SDG 12 – Responsible Consumption and Production	Sustainable water use and wastewater control conserve freshwater and prevent pollution.
	Waste Management	GRI 306: Waste 2020	SDG 3 – Good Health and Well-being SDG 11 – Sustainable Cities and Communities SDG 12 – Responsible Consumption and Production	Effective waste segregation, recycling and disposal minimise environmental and health impacts.

Sustainability Strategy	Materiality Matters	GRI reference	Relevant SDGs	Alignment Rationale to SDG
	Climate Change and Emissions	GRI 305: Emissions 2016	SDG 7 – Affordable and Clean Energy SDG 9 – Industry, Innovation and Infrastructure SDG 13 – Climate Action	Monitoring and reducing GHG emissions align with global climate goals and promote low-carbon operations.
Strategy 2: Sustainable Business Growth	Supply Chain Management	GRI 204: Procurement Practices 2016 GRI 308: Supplier Environmental Assessment 2016 GRI 414: Supplier Social Assessment 2016	SDG 8 – Decent Work and Economic Growth SDG 12 – Responsible Consumption and Production SDG 17 – Partnerships for the Goals	Promoting responsible sourcing and fair supplier practices supports sustainable production and ethical growth.
	Product Quality and Safety	GRI 416: Customer Health and Safety 2016 GRI 417: Marketing and Labelling 2016	SDG 3 – Good Health and Well-being SDG 9 – Industry, Innovation and Infrastructure SDG 12 – Responsible Consumption and Production	Ensuring product safety enhances trust and promotes sustainable consumption.
	Customer Satisfaction	-	SDG 9 – Industry, Innovation and Infrastructure SDG 12 – Responsible Consumption and Production	Meeting customer needs responsibly strengthens sustainable business growth.

Sustainability Strategy	Materiality Matters	GRI reference	Relevant SDGs	Alignment Rationale to SDG
	Product Innovation	-	SDG 9 – Industry, Innovation and Infrastructure SDG 12 – Responsible Consumption and Production SDG 13 – Climate Action	Innovation in design, materials, and process efficiency contributes to sustainability performance.
	Cost Efficiency and Resource Optimization	GRI 302: Energy (2016) GRI 306: Waste (2020)	SDG 8 – Decent Work and Economic Growth SDG 12 – Responsible Consumption and Production	Efficient resource use enhances productivity while reducing waste and environmental burden.
	Market Growth and Brand Positioning	-	SDG 8 – Decent Work and Economic Growth SDG 9 – Industry, Innovation and Infrastructure SDG 17 – Partnerships for the Goals	Expanding sustainable market presence enhances competitiveness and economic growth.

Sustainability Strategy	Materiality Matters	GRI reference	Relevant SDGs	Alignment Rationale to SDG
Strategy 3: People and Social Responsibility	Workplace Health, Safety and Well-Being	GRI 403: Occupational Health & Safety (2018)	SDG 3 – Good Health & Well-being SDG 8 – Decent Work & Economic Growth	Ensuring safe working conditions reduces injury risk and supports sustainable employment.
	Labour Practices and Employee Relations	GRI 401: Employment 2016 GRI 402: Labour/Management Relations 2016 GRI 404: Training and Education 2016	SDG 8 – Decent Work and Economic Growth SDG 10 – Reduced Inequalities SDG 16 – Peace, Justice and Strong Institutions	Upholding fair labour rights and ethical practices safeguards human rights and dignity.
	Diversity, Equity and Inclusion	GRI 405: Diversity & Equal Opportunity 2016	SDG 5 – Gender Equality SDG 8 – Decent Work and Economic Growth SDG 10 – Reduced Inequalities	Promoting diversity and inclusion ensures equal opportunities and fair treatment.
	Community Engagement and Social Impact	GRI 413: Local Communities 2016	SDG 1 – No Poverty SDG 4 – Quality Education SDG 8 – Decent Work & Economic Growth SDG 11 – Sustainable Cities and Communities	Supporting local communities and education promotes inclusive growth and social well-being.
Strategy 4: Governance & Business Integrity	Ethics, Integrity and Anti-Corruption	GRI 205: Anti-corruption 2016	SDG 16 – Peace, Justice and Strong Institutions	Preventing bribery and corruption upholds ethical conduct and transparent governance.

Sustainability Strategy	Materiality Matters	GRI reference	Relevant SDGs	Alignment Rationale to SDG
	Risk Management and Business Resilience	GRI 2-12: Governance oversight	SDG 8 – Decent Work and Economic Growth SDG 9 – Industry, Innovation and Infrastructure SDG 16 – Peace, Justice and Strong Institutions	Integrating ESG risk management ensures business resilience and responsible decision-making.
	Compliance and Regulatory Adherence	GRI 2-27: Compliance with laws and regulations GRI 419: Socioeconomic Compliance 2016	SDG 16 – Peace, Justice and Strong Institutions SDG 17 – Partnerships for the Goals	Promoting ethical conduct and regulatory compliance supports accountability and stakeholder confidence.
	Data Privacy and Security	GRI 418: Customer Privacy 2016	SDG 9 – Industry, Innovation & Infrastructure SDG 16 – Peace, Justice & Strong Institutions	Protecting stakeholder data fosters trust and strengthens governance integrity.

Sustainability Goal and Target

WINTECH is committed to setting sustainability goals and targets aligned with its four key sustainability strategies. As this is the Company's first Sustainability Statement, initial priorities and performance indicators have been established based on available data, with further refinement to be undertaken over time. Detailed disclosures are provided under each respective strategy section.

Sustainability Governance

Sustainability Governance Structure

WINTECH's commitment to sustainability is embedded within the Company's overall governance framework and aligned with its corporate governance structure. The Board of Directors provides oversight on sustainability matters, including sustainability performance, key risks and strategic direction, while the Chief Executive Officer (CEO) leads the implementation of sustainability initiatives and supports the integration of sustainability considerations into business operations.

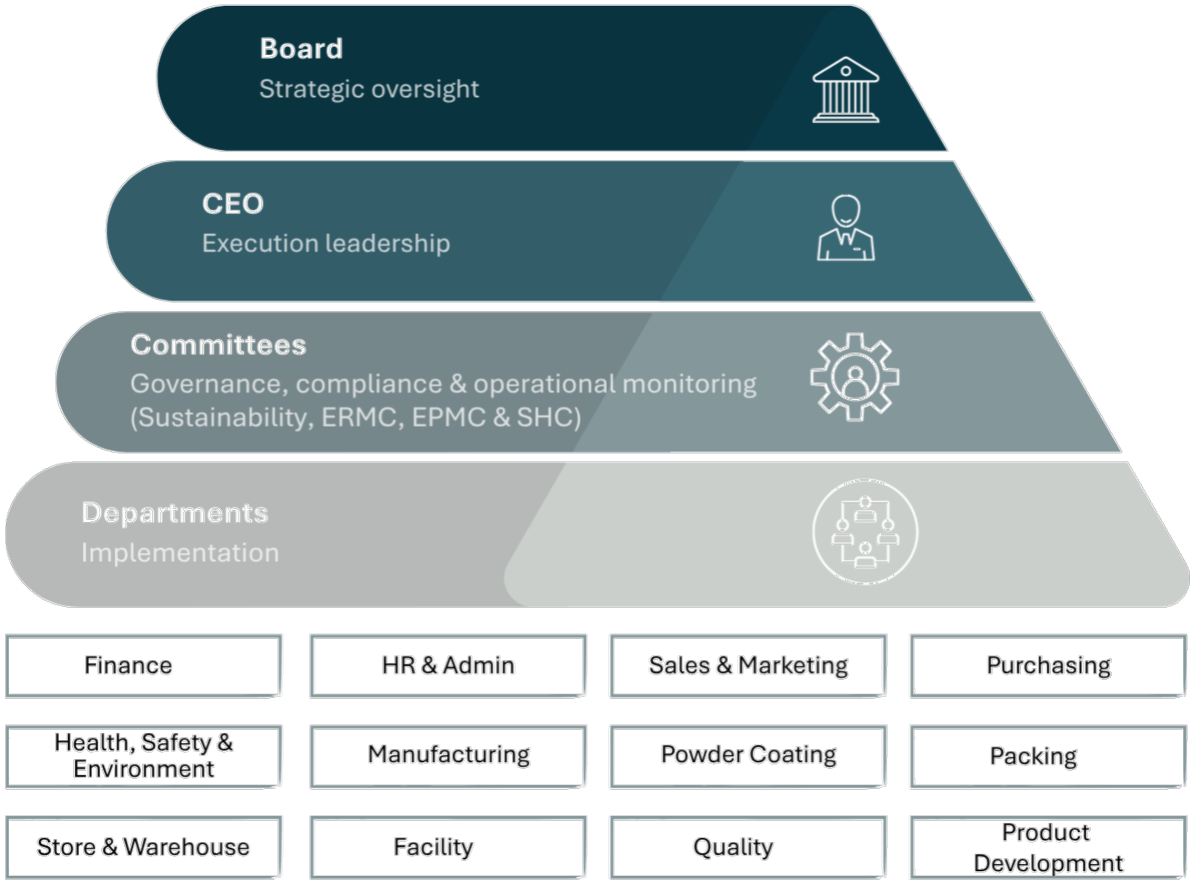
At the management level, the Sustainability Committee supports the coordination and implementation of sustainability matters across the Company. The committee is responsible for monitoring sustainability-related initiatives, facilitating cross-functional collaboration and supporting the achievement of the Company's sustainability objectives.

The Sustainability Committee is supported by several operational committees, including the Environmental Regulatory Compliance Monitoring Committee (ERCMC), Environmental Performance Monitoring Committee (EPMC) and Safety and Health Committee (SHC). These committees oversee environmental regulatory compliance, environmental performance monitoring and workplace safety and health matters across operations.

Various departments across the Company support the implementation of sustainability initiatives within their respective functions, ensuring sustainability considerations are integrated into daily operations and business activities.

This governance structure promotes accountability, transparency and continuous improvement in the Company's sustainability management and reporting practices.

Wintech’s Sustainability Governance Structure



STAKEHOLDER ENGAGEMENT

WINTECH adopts a structured approach to stakeholder engagement through various formal and informal channels, including meetings, training programmes, audits and ongoing communication. Stakeholder needs and expectations are identified through continuous engagement as well as internal assessments, including Enterprise Risk Management (ERM) processes. This enables the Company to identify key risks, opportunities and material sustainability matters.

Stakeholders	Needs and Expectations	Engagement Methods
Board of Directors	Strong financial performance, effective risk management, good corporate governance, compliance with regulatory requirements	Board meetings, management reports and strategic planning sessions.
Employees	Career development, competency enhancement, fair compensation, safe and supportive workplace	Training programmes, performance reviews, internal communication, HR systems
Workers	Safe working conditions, health and safety protection, fair wages, job security	Safety briefings, training, supervision, grievance mechanisms
Government Agencies	Compliance with legal and regulatory requirements (e.g. DOE, DOSH, local authorities), environmental and occupational safety compliance, timely reporting	Regulatory submissions, inspections, audits, official correspondence
Local Community	Minimal environmental impact, responsible operations, compliance with environmental regulations, community well-being	Community engagement, environmental management practices, communication with authorities
Customers	High product quality, competitive pricing, timely delivery, innovation, reliable products and services	Customer feedback, meetings, audits, after-sales support
Suppliers	Stable demand, fair procurement practices, timely payment, long-term partnership, compliance with contractual requirements	Supplier evaluations, procurement processes, performance reviews, regular communication
Machine Vendors	Reliable equipment performance, technical collaboration, maintenance support	Technical meetings, maintenance support, training sessions
Service Providers	Clear scope of work, compliance with contractual and regulatory requirements, timely payment	Contracts, performance monitoring, regular communication
Financial Institutions	Financial performance, sustainable growth, effective risk management, ESG performance, transparency	Annual reports, sustainability statements

Membership in Associations

The Company is an active member of industry and professional associations, supporting business growth, industry engagement and workforce development.

KSFA
Since 2014

MFC
Since 2015

KCCCI
Since 2017

HRD Corp
Since 2017

MIID
Since 2025

Association	Relevance
Kuala Lumpur & Selangor Furniture Association (KSFA)	Strengthens industry networking and supports collaboration within the local furniture manufacturing sector
Malaysian Furniture Council (MFC)	Provides industry insights, policy updates and supports export market development
Klang Chinese Chamber of Commerce & Industry (KCCCI)	Enhances business networking, market access and engagement with the broader business community
Human Resource Development Corporation (HRD Corp)	Supports employee training, skills development and workforce capability building
Malaysian Institute of Interior Designers (MIID)	Strengthens collaboration with design professionals and supports product innovation and market positioning

MATERIALITY

Materiality Assessment Methodology

WINTECH conducted a materiality assessment to identify and prioritise sustainability matters that are most relevant to the Company and its stakeholders.

The assessment was carried out through a structured survey involving internal stakeholders, including management and key personnel across various business functions. Sustainability topics were evaluated based on their impact on the Company's business and their significance to stakeholders.

The results were analysed and mapped into a materiality matrix to identify priority areas. The identified material topics were further validated through internal discussions and aligned with the Company's Enterprise Risk Management (ERM) processes and business strategy.

Materiality Matrix

The materiality matrix shows the prioritisation of sustainability matters based on their importance to the Company and its stakeholders. A total of 18 material sustainability matters were identified through the assessment.

High priority matters represent key focus areas with the greatest impact on the Company's operations and stakeholders. Medium priority matters are actively managed, while low priority matters are monitored as part of ongoing sustainability efforts.

These material matters form the basis of the Company's sustainability strategy and disclosures.

List of Material Topics

The Company identified a total of 12 material sustainability matters based on internal assessments of sustainability-related risks, operational priorities and stakeholder expectations.

In addition, the Company considered Bursa Malaysia's common sustainability matters to enhance alignment with Bursa Malaysia Sustainability Reporting requirements and industry reporting practices. Through this alignment process, an additional 6 sustainability topics were incorporated into the reporting scope.

As a result, the Company's Sustainability Statement covers a total of 18 material sustainability topics, grouped under four sustainability strategies as presented below.

SUSTAINABILITY STRATEGY

ENVIRONMENTAL STEWARDSHIP

1. *Energy Management
2. *Water Management
3. *Waste Management
4. *Climate Change and Emissions

SUSTAINABLE BUSINESS GROWTH

5. *Supply Chain Management
6. Product Quality and Safety
7. Customer Satisfaction
8. Product Innovation
9. Cost Efficiency and Resource Optimization
10. Market Growth and Brand Positioning

PEOPLE & SOCIETY RESPONSIBILITY

11. *Workplace Health, Safety & Well-Being
12. *Labour Practices and Employee Relations
13. *Diversity, Equity and Inclusion
14. *Community Engagement and Social Impact

GOVERNANCE & BUSINESS INTEGRITY

15. Compliance and Regulatory Adherence
16. *Data Privacy and Security
17. *Ethics, integrity and Anti-Corruption
18. Risk Management and Business Resilience

* *Bursa Malaysia's common sustainability matters*

SUSTAINABILITY RISK AND OPPORTUNITY MANAGEMENT

The Company identifies and manages sustainability-related risks and opportunities as part of its commitment to responsible business practices and long-term value creation.

These risks and opportunities are derived from the Company's Enterprise Risk Management (ERM) framework, where relevant environmental, economic, social and governance ("EESG") considerations are integrated into operational and strategic decision-making.

This approach enables the Company to proactively manage risks, capture opportunities and strengthen overall business resilience, while ensuring alignment with its sustainability objectives and continuous improvement efforts.

Topic	Key Risk	Key Opportunity	Our Response
Energy Management	Inefficient energy usage may lead to higher operational cost and increased environmental impact	Improve energy efficiency and optimise energy consumption	Monitor energy consumption and implement energy efficiency initiatives across operations
Water Management	Inefficient water usage may lead to resource wastage and increased operational cost	Improve water efficiency and conservation practices	Monitor water consumption and promote efficient usage across operations
Waste Management	Improper handling of scheduled waste may lead to regulatory non-compliance and environmental impact	Improve recycling rate and reduce dependency on landfill disposal	Ensure compliance with scheduled waste regulations, engage licensed waste contractors and implement segregation of recyclable waste at source
Climate Change and Emissions	Increased greenhouse gas emissions may lead to regulatory, operational and reputational risks	Enhance energy efficiency and reduce carbon footprint	Monitor Scope 1, Scope 2 and selected Scope 3 emissions and progressively enhance emissions management and reduction initiatives
Supply Chain Management	Supplier non-compliance with ESG requirements may affect operational continuity and reputation	Strengthen responsible sourcing and supplier engagement	Conduct ESG assessment on key suppliers and prioritise local sourcing to enhance supply chain resilience
Product Quality and Safety	Product defects may result in customer dissatisfaction and potential recall	Strengthen product reliability and customer trust	Maintain ISO 9001 quality management system and implement strict quality control processes
Customer Satisfaction	Failure to meet customer expectations may impact retention and brand reputation	Enhance customer satisfaction and loyalty	Maintain customer satisfaction index above target and provide product warranty and customised solutions
Product Innovation	Lack of innovation may reduce competitiveness in the market	Develop new products and enhance existing offerings	Continuously invest in product development and enhance product offerings

Topic	Key Risk	Key Opportunity	Our Response
Cost Efficiency and Resource Optimization	Inefficient production processes may increase cost and reduce productivity	Improve production efficiency and capacity utilisation	Digitalise data collection, continuously explore machines that improves efficiency.
Ethics, Integrity and Anti-Corruption	Bribery, corruption or unethical practices may lead to legal, financial and reputational risks	Strengthen ethical culture and business integrity	Implement anti-corruption policies, conduct awareness training and maintain whistleblowing channels
Risk Management and Business Resilience	Ineffective risk management may impact business continuity and operational stability	Strengthen risk governance and organisational resilience	Maintain ERM framework, regularly review risk register and implement mitigation and business continuity plans
Compliance And Regulatory Adherence	Non-compliance with laws and regulations may result in penalties, legal action and operational disruption	Strengthen compliance management and regulatory performance	Monitor compliance obligations, maintain licences / permits and enhance internal control procedures
Data Privacy and Security	Data breaches or cyber threats may lead to operational disruption and loss of stakeholder trust	Strengthen data security and protect sensitive information	Implement IT policies, conduct cybersecurity awareness training and maintain data protection controls
Market Growth and Brand Positioning	Weak brand positioning may limit market expansion and competitiveness	Strengthen brand recognition and expand global market presence	Enhance certifications, strengthen own brand positioning, expand distribution channels and digital marketing presence
Workplace Health, Safety and Well-Being	Workplace incidents may lead to injury, operational disruption and regulatory action	Improve workplace safety culture and employee well-being	Implement safety policies, conduct training and maintain compliance with legal requirements
Labour Practices and Employee Relations	Non-compliance with labour standards may lead to legal and reputational risks	Enhance employee engagement, welfare and retention	Provide training and development, ensure fair labour practices and promote employee well-being

SUSTAINABILITY PERFORMANCE AND INITIATIVES

STRATEGY 1: ENVIRONMENTAL STEWARDSHIP

The Company recognises the importance of environmental stewardship in managing its environmental impact and supporting sustainable operations. As a manufacturing-based organisation, key environmental aspects include energy consumption, water usage, waste generation and greenhouse gas emissions.

The Company is committed to minimising its environmental footprint by improving resource efficiency, strengthening environmental management practices and ensuring compliance with applicable regulatory requirements. Efforts focus on monitoring key environmental indicators, optimising operational processes and promoting environmental awareness among employees.

The Company is also in the process of implementing an ISO 14001:2015 Environmental Management System to further strengthen its environmental management practices and establish a more systematic approach to managing environmental impacts.

Moving forward, the Company will continue to enhance environmental performance through continuous improvement initiatives, improved data management and the adoption of more efficient technologies and practices across its operations.

Environmental Monitoring

The Company conducts regular environmental monitoring activities to assess operational environmental performance and ensure compliance with applicable regulatory requirements. Monitoring activities include air emission, noise, wastewater and scheduled waste monitoring across the Company's operations. Monitoring results are reviewed internally to ensure compliance with applicable standards and identify areas for continuous improvement.

Environmental performance and regulatory compliance matters are monitored through the Environmental Performance Monitoring Committee (EPMC) and Environmental Regulatory Compliance Monitoring Committee (ERCMC). These committees support ongoing monitoring, evaluation and management of environmental performance and regulatory obligations across operations.

Noise Monitoring at Warehouse

Baseline monitoring conducted to ensure operations do not impact the surrounding environment.

Annual Stack Emission Monitoring (Chimney 1 & 2)

Annual monitoring conducted to assess air emissions and ensure regulatory compliance.

Wastewater Monitoring at IETS

Scheduled water quality monitoring is conducted to ensure treated discharge complies with applicable regulatory standards prior to discharge.

Scheduled Waste Monitoring

Scheduled waste generation, storage and disposal activities are monitored to ensure proper handling and compliance with applicable regulatory requirements.

Energy Management

(GRI 302 | SDG 7, 12 & 13)

The Company recognises the importance of efficient energy management in reducing environmental impact and supporting sustainable operations. Energy consumption is primarily driven by manufacturing activities, including production processes, machinery operation and facility usage.

The Company is committed to improving energy efficiency by monitoring energy consumption and identifying opportunities for optimisation. Efforts focus on enhancing operational efficiency through the use of energy-efficient machinery, preventive maintenance practices and process improvements to minimise unnecessary energy usage.

The Company continues to strengthen its energy management practices through improved monitoring systems and the promotion of energy awareness among employees. These efforts support the objective of reducing energy intensity and improving overall resource efficiency.

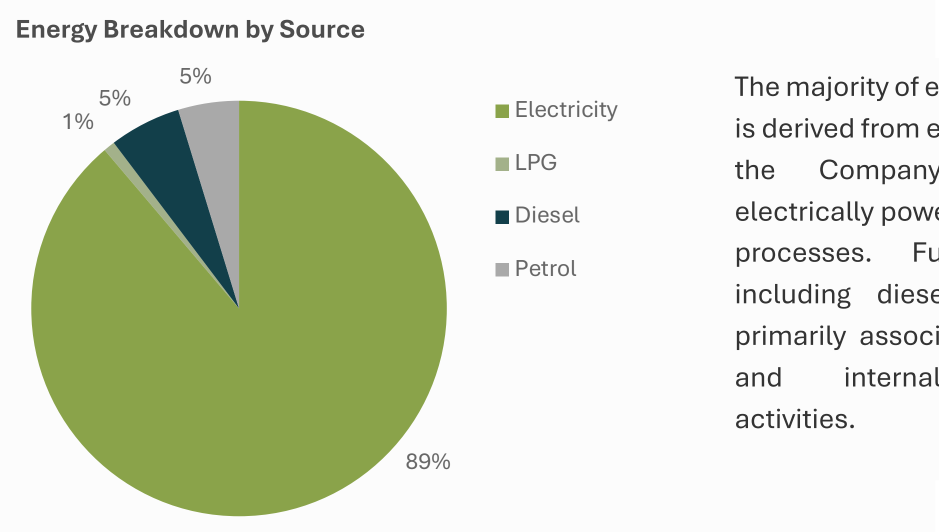
As this is the Company's first Sustainability Statement, the 2025 data establishes the baseline for energy performance monitoring. Moving forward, the Company will continue to enhance energy performance through improved data tracking, continuous improvement initiatives and the adoption of more efficient technologies where feasible.

Performance Indicators

Performance Indicator	2025
Total Energy Consumption (GJ)	9,849
Energy Intensity (GJ/MT)	1.3
Production Output (MT)	7,409

The Company recorded a total energy consumption of 9,849 GJ in 2025, with an energy intensity of 1.3 GJ/MT based on a production output of 7,409 MT.

Performance Breakdown



The majority of energy consumption is derived from electricity, reflecting the Company's reliance on electrically powered manufacturing processes. Fuel consumption, including diesel and petrol, is primarily associated with logistics and internal transportation activities.

Performance Target

Performance Target	2025	Status
Maintain energy intensity below 1.7 GJ/MT	1.3	Achieved

The Company achieved its energy intensity target for 2025, with performance maintained below the established threshold.

Key Initiatives

01

Energy Efficiency Practices
Implementation of energy-saving measures across operations, including switching off production lighting during break times and in non-operating areas.

02

Energy Monitoring & Optimisation
Monitoring of energy consumption across production processes to identify trends, improve efficiency and support optimisation efforts.

03

Preventive Maintenance Programme
Routine preventive maintenance of machinery to ensure optimal performance and efficient energy usage.

04

Energy Efficiency & Technology Exploration
Continuous evaluation of energy-efficient technologies and equipment to support future improvements in operational efficiency.

These initiatives support the Company's efforts to improve energy efficiency and optimise resource usage. The Company will continue to strengthen its energy management practices through ongoing monitoring and continuous improvement.

Water Management

(GRI 303 | SDG 6, 12)

The Company recognises the importance of responsible water management in supporting sustainable operations and minimising environmental impact. Water consumption is primarily associated with manufacturing processes, including pretreatment activities, cleaning processes and general facility usage.

The Company is committed to improving water efficiency by monitoring consumption and identifying opportunities to optimise usage. Efforts focus on strengthening water management practices through operational controls, routine maintenance and process improvements to minimise water wastage.

The Company continues to enhance its water management approach through improved monitoring practices and the promotion of awareness among employees. These efforts support the objective of ensuring responsible water usage and improving overall water efficiency.

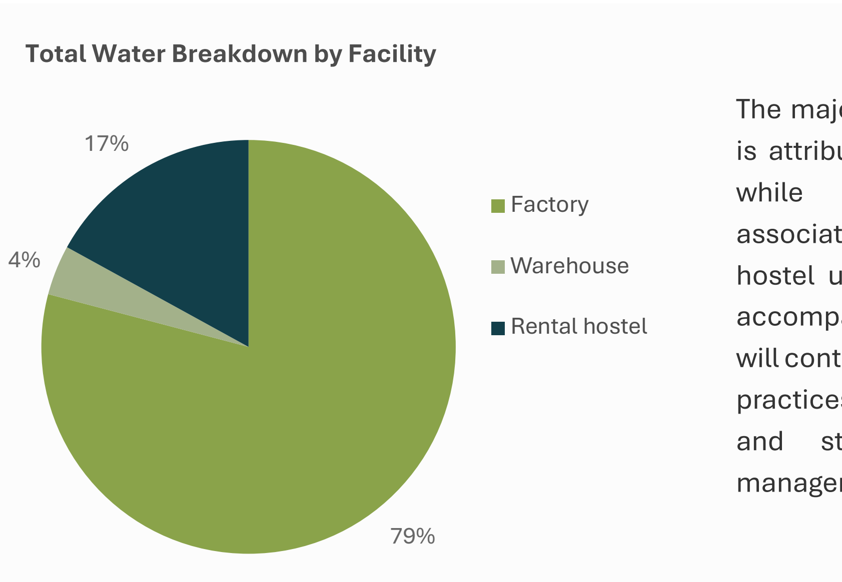
As this is the Company's first Sustainability Statement, the 2025 data establishes the baseline for water performance monitoring. Moving forward, the Company will continue to enhance water performance through improved data tracking, continuous improvement initiatives and optimisation of water usage across its operations.

Performance Indicators

Performance Indicator	2025
Total Water Consumption (ML)	56
Water Intensity (ML/MT)	0.0076
Production Output (MT)	7,409

The Company recorded a total water consumption of 56 ML in 2025, with a water intensity of 0.0076 ML/MT based on a production output of 7,409 MT.

Performance Breakdown



The majority of water consumption is attributed to factory operations, while smaller portions are associated with warehouse and hostel usage, as illustrated in the accompanying chart. The Company will continue to enhance monitoring practices to improve data accuracy and strengthen overall water management.

Water consumption includes both operational and domestic usage. Domestic usage includes water consumption from workers' accommodation, which was located at a rented hostel until August 2025 before transitioning to a newly built hostel within the factory compound.

Performance Target

Performance Target	2025	Status
Maintain water intensity below 0.0085 ML/MT	0.0076	Achieved

The Company achieved its water intensity target for 2025, with performance maintained below the established threshold.

Key Initiatives

01

Rainwater Harvesting System
Installation of a rainwater harvesting system at the warehouse to support gardening and general cleaning purposes.

02

Regulatory Compliance Monitoring
Ongoing monitoring and review of applicable requirements from relevant regulatory bodies to ensure compliance with water-related regulations.

03

Water-Saving Fixtures
Installation of water-saving fittings at sanitary facilities to promote efficient water usage across operations.

These initiatives support the Company's efforts to strengthen water management practices and improve resource efficiency. The Company will continue to optimise water usage through ongoing monitoring and continuous improvement.

Waste Management

(GRI 306 | SDG 11, 12 & 13)

The Company recognises the importance of effective waste management and resource efficiency in reducing environmental impact and supporting sustainable operations. Waste generated from operations primarily includes scheduled waste from manufacturing processes, as well as general waste from daily activities.

The Company is committed to managing waste responsibly in accordance with applicable regulatory requirements, including proper handling, storage and disposal through licensed contractors. Efforts focus on minimising waste generation through process improvements, good housekeeping practices and proper segregation of waste at source.

The Company continues to strengthen its waste management practices through enhanced monitoring, improved employee awareness and the identification of opportunities to optimise resource usage. These efforts support the objective of reducing waste generation and improving overall resource efficiency.

As this is the Company's first Sustainability Statement, the 2025 data establishes the baseline for waste performance monitoring. Moving forward, the Company will continue to enhance waste management performance through improved data tracking, continuous improvement initiatives and the adoption of more efficient processes and practices.

Performance Indicators

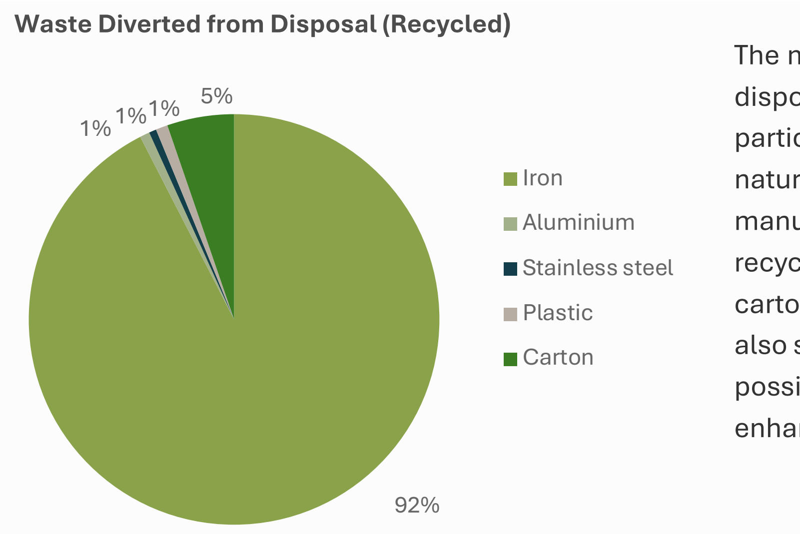
Performance Indicator	2025
Total Waste Generated (MT)	469,475
Waste Diverted from Disposal (MT)	466,190
Waste Directed to Disposal (MT)	3,285

The Company recorded a total waste generation of 469,475 MT in 2025, of which the majority was diverted from disposal through recycling and recovery efforts.

As this is the Company's first Sustainability Statement, the 2025 data establishes the baseline for waste performance monitoring. A small portion of waste was directed to disposal, primarily due to incomplete data received from waste collection service providers, where certain records were not fully captured.

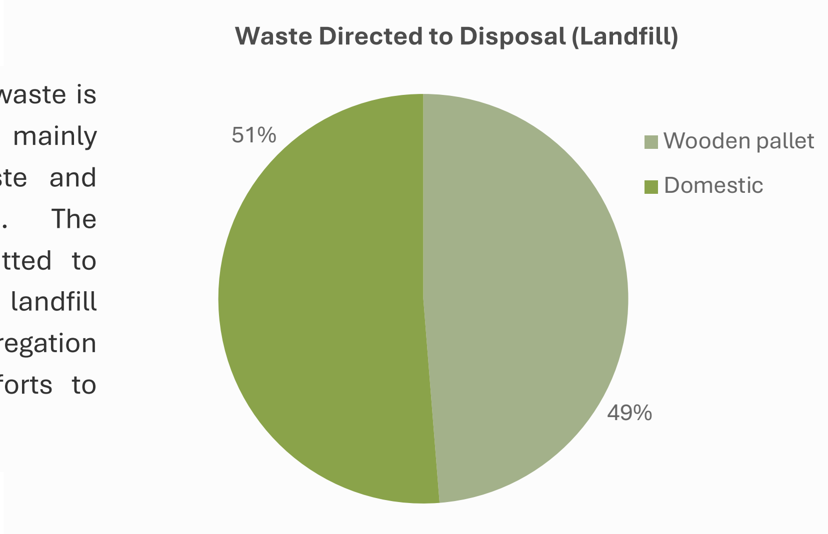
To address this, the Company has strengthened its data collection and monitoring processes and will enhance tracking of domestic waste sent to landfill beginning in 2026 to improve data completeness and reporting accuracy.

Performance Breakdown

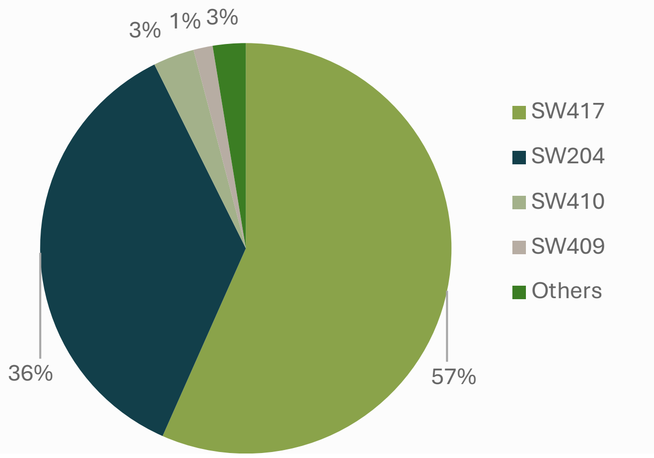


The majority of waste diverted from disposal consists of metal scrap, particularly iron, reflecting the nature of the Company's manufacturing operations. Other recyclable materials such as carton, plastic and aluminium are also segregated and recycled where possible, supporting efforts to enhance resource efficiency.

A small portion of general waste is directed to landfill, mainly comprising domestic waste and non-recyclable materials. The Company remains committed to minimising waste sent to landfill through improved segregation practices and ongoing efforts to increase recycling rates.



Total Scheduled Waste Generated



Scheduled waste generated is primarily composed of waste from powder coating process and metal sludge from wastewater treatment activities. All scheduled waste is managed in accordance with applicable regulatory requirements and disposed of through licensed contractors to ensure safe handling and environmental protection.

Performance Target

Performance Target	2025	Status
Achieve zero non-compliance with applicable waste management regulatory requirements	0	Achieved

The Company achieved its target of zero non-compliance with applicable waste management regulatory requirements in 2025.

The Company remains committed to strengthening waste management practices while exploring opportunities to improve waste reduction and resource efficiency over time.

Key Initiatives

01

Regulatory Compliance for Scheduled Waste
Compliance with applicable regulatory requirements for scheduled waste management in accordance with environmental regulations.

02

Licensed Waste Contractor Management
Engagement with licensed waste contractors to ensure proper handling, treatment and disposal of waste through approved vendors.

03

Waste Segregation & Recycling
Segregation of recyclable waste at source to enhance recycling practices and reduce landfill disposal across operations.

These initiatives support the Company’s efforts to strengthen waste management practices and improve resource efficiency. The Company will continue to reduce waste and enhance recycling practices through ongoing monitoring and continuous improvement.

Climate Change and Emissions

(GRI 305 | SDG 7, 9 & 13)

The Company recognises the importance of managing greenhouse gas (GHG) emissions as part of its commitment to environmental sustainability. Emissions are primarily associated with energy consumption, fuel usage and indirect activities such as business travel and employee commuting.

[1]The Company monitors and manages emissions by tracking key sources, including Scope 1 (direct emissions), Scope 2 (indirect emissions from purchased electricity) and selected Scope 3 emissions. Efforts focus on improving energy efficiency, optimising resource usage and enhancing data accuracy to support effective emissions management.

The Company continues to strengthen its emissions management approach through improved monitoring practices and increased awareness across the organisation. These efforts support the objective of managing its carbon footprint and improving overall environmental performance.

As this is the Company's first Sustainability Statement, the 2025 data establishes the baseline for greenhouse gas emissions monitoring. Moving forward, the Company will continue to enhance monitoring practices and identify opportunities to reduce its carbon footprint through continuous improvement initiatives.

Moving forward, we will continue to enhance emissions monitoring practices and identify opportunities to reduce our carbon footprint through continuous improvement initiatives and more efficient operational practices.

Performance Indicators

Performance Indicator	2025
Scope 1 Emissions (tCO_2e)	1,139
Scope 2 Emissions (tCO_2e)	1,880
[2]Scope 3 Emissions (tCO_2e)	264

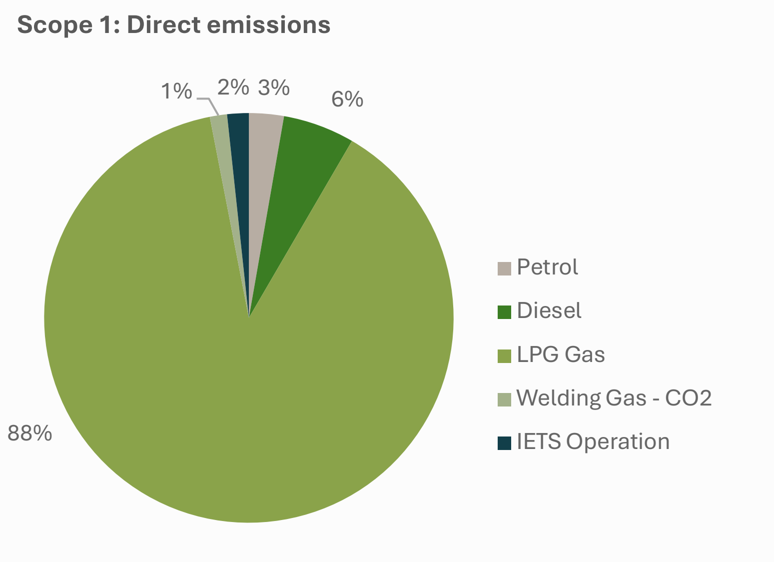
Note:

1. GHG emissions were calculated using the relevant emission factors referenced from the UK Department for Environment, Food & Rural Affairs (DEFRA) emission factor database.

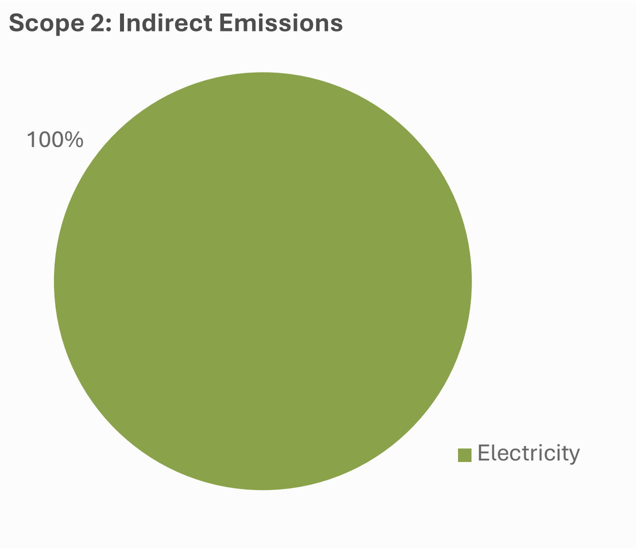
2. Selected categories - business travel and employee commuting.

The Company recorded greenhouse gas (GHG) emissions of 1,139 tCO_2e (Scope 1) and 1,880 tCO_2e (Scope 2) in 2025. Selected Scope 3 emissions amounted to 264 tCO_2e, covering business travel and employee commuting.

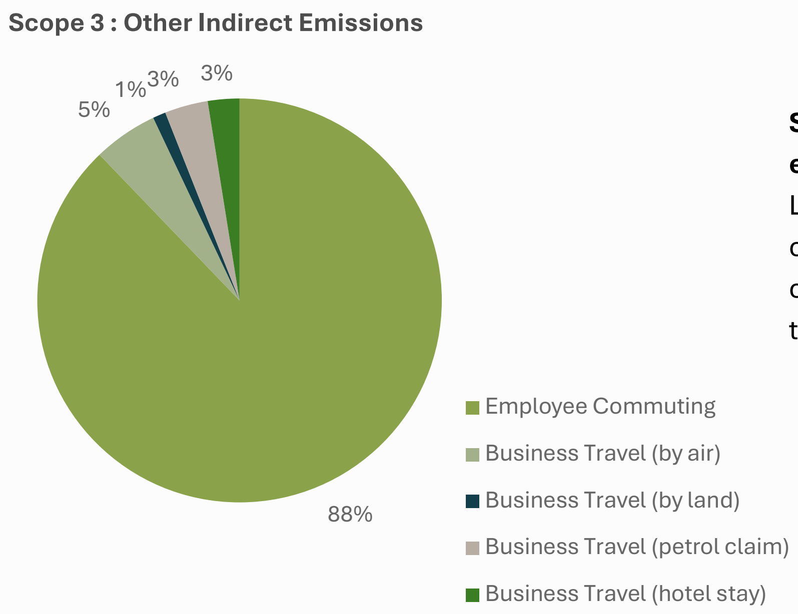
Performance Breakdown



Scope 1: Direct emissions
Primarily contributed by LPG usage, followed by diesel and petrol consumption, reflecting fuel usage within operations.



Scope 2: Indirect emissions (electricity)
Entirely derived from electricity consumption, indicating that purchased electricity remains the main source of indirect emissions.



Scope 3: Other indirect emissions

Largely driven by employee commuting, with smaller contributions from business travel and related activities

Key Initiatives

01

Energy Use & Emissions Monitoring

Monitoring of energy consumption across operations to support tracking of greenhouse gas emissions and identify opportunities for improvement.

02

Air Emissions Monitoring & Compliance

Regular monitoring of air emissions from chimneys and production processes to ensure compliance with applicable environmental regulations.

03

Cleaner Equipment Usage

Utilisation of both electric and diesel material handling equipment (MHE) with ongoing evaluation of cleaner alternatives to reduce emissions and improve operational efficiency.

04

Preventive Maintenance for Emission Control

Routine maintenance of machinery and equipment to ensure efficient performance and minimise air emissions.

These initiatives support the Company’s efforts to monitor and manage emissions while improving environmental performance. The Company will continue to strengthen its emissions management practices through ongoing monitoring and continuous improvement initiatives.

STRATEGY 2: SUSTAINABLE BUSINESS GROWTH

The Company recognises that sustainable business growth is essential to delivering long-term value to its stakeholders. It is committed to maintaining high standards of product quality, operational efficiency and customer satisfaction.

The Company focuses on strengthening business performance through continuous improvement in product quality and safety, innovation in product development and optimisation of operational processes. At the same time, it works closely with customers and suppliers to ensure reliable service, responsible practices and long-term partnerships.

Moving forward, the Company aims to enhance its competitiveness by improving efficiency, expanding market opportunities and delivering value-added solutions, while integrating sustainability considerations into its business strategy.

Supply Chain Management

(GRI 204, 308 & 414 | SDG 8, 12 & 17)

The Company recognises the importance of a responsible and reliable supply chain in supporting sustainable business growth. Suppliers play a key role in ensuring product quality, operational continuity and compliance with applicable requirements.

The Company is committed to working with suppliers who meet expectations in terms of product quality, delivery performance and compliance with contractual requirements. Supplier selection and evaluation processes are in place to ensure that materials and services meet the Company's standards.

The Company maintains regular communication with suppliers to strengthen collaboration, address performance issues and support long-term partnerships. Moving forward, the Company aims to enhance supply chain practices by promoting greater awareness of sustainability considerations and strengthening supplier performance monitoring.

Performance Indicators

Performance Indicator	2025
Proportion of spending on local suppliers (%)	88
Total Key Suppliers	13
Key Suppliers Assessed on ESG	7

In 2025, 88% of the Company's procurement spending was directed towards local suppliers, reflecting a strong emphasis on supporting the local supply chain.

A total of 13 key suppliers were identified during the year, of which 7 were assessed based on ESG-related criteria, representing approximately 53.9%. This marks an initial step towards integrating sustainability considerations into supplier evaluation processes.

Performance Target

Performance Target	2025	Status
Achieve ESG response rate from suppliers above 70%	54%	In progress

The Company will continue to enhance its supplier assessment approach and expand ESG considerations across the supply chain.

Key Initiatives

01

Supplier Identification & Monitoring
Identification and monitoring of key suppliers based on procurement significance to support effective supply chain management.

02

ESG Assessment of Suppliers
Implementation of ESG assessment for selected key suppliers to evaluate sustainability-related practices and performance.

03

Supplier Engagement & Compliance
Ongoing engagement with suppliers to promote compliance with applicable requirements and support responsible business practices.

These initiatives support the Company's efforts to strengthen supplier engagement and promote responsible supply chain practices. The Company will continue to enhance supplier performance monitoring and ESG integration through ongoing engagement and continuous improvement.

Product Quality and Safety

(GRI 416, 417 | SDG 3, 9, 12)

The Company recognises the importance of maintaining high standards of product quality and safety in delivering value to customers. Products are manufactured in accordance with established specifications and quality requirements to ensure reliability, durability and customer satisfaction.

The Company maintains an ISO 9001-certified Quality Management System, reflecting its commitment to consistent quality standards and continuous improvement across operations. Product quality is managed through structured practices, including inspection, testing and continuous monitoring of production processes. These measures help to minimise defects, ensure consistency and meet customer expectations.

The Company also enhances its products through structured development processes, including design, prototyping and testing. These efforts support improvements in product functionality, design optimisation and responsiveness to evolving customer needs and industry requirements.

Product development initiatives, particularly under the "WINPOD" brand, focus on enhancing user experience, functionality and overall product performance through continuous improvement across product generations. Moving forward, the Company will continue to strengthen its quality management and product development practices through continuous improvement, enhanced process control and ongoing innovation.

Performance Indicators

Performance Indicator	2025
Number of Product Recalls	0
Good Product Rate (%)	99.9
First Pass Yield (%)	99.8

The Company maintained a high level of product quality in 2025, with a Good Product Rate of 99.9% and a First Pass Yield of 99.8%. No product recalls were recorded during the year, reflecting the effectiveness of quality control processes and adherence to product specifications.

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The Company remains committed to maintaining high product quality and safety standards through continuous monitoring, quality control and ongoing improvement initiatives across its operations.

Key Initiatives

01

ISO 9001 Quality Management System
Maintenance of an ISO 9001-certified Quality Management System to ensure consistent product quality across operations.

02

Quality Inspection & Testing
Implementation of quality inspection and testing processes throughout production stages to ensure product conformity and reliability.

03

Process Control & Continuous Improvement
Monitoring and control of production processes to ensure consistency and support continuous improvement in product quality.

These initiatives support the Company's efforts to maintain high product quality and safety standards. The Company will continue to enhance product reliability and performance through ongoing monitoring and continuous improvement.

Customer Satisfaction

(SDG 9, 12)

The Company recognises the importance of customer satisfaction in sustaining long-term business relationships and delivering value to customers. It is committed to understanding customer needs and expectations through continuous improvement in product quality, service delivery and responsiveness.

The Company monitors customer satisfaction through feedback and performance indicators, enabling the identification of areas for improvement and enhancement of the overall customer experience. The focus remains on delivering reliable products, timely service and responsive support to meet customer expectations.

Performance Indicators

Performance Indicator	2025
Customer satisfaction index (%)	97

The Company achieved a customer satisfaction index of 97.0% in 2025, reflecting its efforts to enhance product quality, service delivery and responsiveness to customer needs.

Performance Target

Performance Target	2025	Status
Maintain customer satisfaction index above 80%	97	Achieved

The Company will continue to maintain high levels of customer satisfaction through ongoing improvement in product quality, service performance and customer engagement.

Key Initiatives

01	**Product Warranty Management** Implementation of a product warranty scheme, including replacement or rectification for manufacturing defects to ensure customer confidence.
02	**Product Development & Enhancement** Continuous development and enhancement of products, including standard and customised designs to meet evolving customer requirements.
03	**Customer Feedback & Satisfaction Monitoring** Monitoring of customer feedback and satisfaction levels to support continuous improvement and enhance customer experience.

These initiatives support the Company's efforts to enhance customer satisfaction and deliver reliable products and services. The Company will continue to strengthen customer engagement and service quality through ongoing monitoring and continuous improvement.

Product Innovation

(SDG 9,12 & 13)

The Company recognises the importance of product innovation in enhancing competitiveness and meeting evolving customer needs. Product development efforts focus on improving functionality, design and overall product performance.

The Company's portable work pods under the "WINPOD" brand have evolved through multiple generations, with continuous enhancements in features, usability and performance. In 2024, the Company introduced the Pod Series 3.0 Plus, reflecting ongoing improvements in product design and functionality.

The Company continues to enhance its products through structured development processes, including design, prototyping and testing. These efforts support the introduction of new features, improvement of existing specifications and responsiveness to changing customer requirements and market trends.

Continuous product improvements under the WINPOD brand reflect the Company's commitment to innovation, user experience, indoor environmental quality and sustainable product design. Moving forward, the Company will continue to strengthen its product development capabilities and explore opportunities to further enhance product offerings and customer value.

Key Initiatives

01

Product Design & Development
Continuous product design and development to enhance functionality and overall product performance.

02

Prototyping & Testing
Prototyping and testing of new product features to improve product quality, usability and reliability.

These initiatives support the Company's efforts to drive product innovation and enhance product performance. The Company will continue to improve product design, functionality and user experience through ongoing development and continuous improvement.

Evolution of WINPOD Product Series

The evolution of the WINPOD product series reflects the Company's continuous efforts to enhance product functionality, user experience and overall product performance through structured development and continuous improvement initiatives.

Generation 1

Initial lauch with acoustic performance and portable design

Generation 2

Greenguard certified with enhanced comfort and functionality features

Generation 3

Greenguard Gold certified with smart and user-centric upgrades

Enhanced Products

Ongoing development to further enhance performance and innovation for Generation 4.0 Winpod

Cost Efficiency and Resource Optimisation

(GRI 302 & 306 | SDG 8 & 12)

The Company recognises the importance of operational efficiency in optimising resource utilisation and supporting sustainable business growth. As a manufacturing-based organisation, the focus is on improving production efficiency, maximising capacity utilisation and enhancing overall operational performance.

The Company monitors key operational indicators such as production output and utilisation rate to identify opportunities for improvement. These efforts support effective resource management, cost optimisation and improved productivity across operations.

Moving forward, the Company will continue to enhance operational efficiency through continuous improvement initiatives, digitalisation and optimisation of production processes.

Performance Indicators

Performance Indicator	2025
Sales Revenue (MYR)	117,104,616
Production Output (MT)	7,409

Production Capacity (MT)	7,936
Utilisation Rate (%)	93

The Company recorded a utilisation rate of 93% in 2025, reflecting efficient use of production capacity and stable operational performance. Sales revenue stood at MYR 117.1 million, supported by continued demand for its products.

Performance Target

Performance Target	2025	Status
Production efficiency more than 80%	93	Achieved

The Company achieved its production efficiency target in 2025, with performance maintained above the established threshold.

Key Initiatives

01

Digitalisation of Data Collection
Digitalisation of data collection processes through the ERP Monitor system to enhance production monitoring and operational efficiency.

02

Automation & Advanced Manufacturing Technologies
Adoption of semi-automation and CNC technologies in manufacturing processes, including auto bending, powder coating line, robotic welding and spot welding.

03

Capacity Expansion & Equipment Investment
Investment in additional manufacturing capacity, including expansion of powder coating capabilities and new machinery to support production growth.

These initiatives support the Company's efforts to enhance operational efficiency and optimise resource utilisation. The Company will continue to strengthen its operational capabilities through digitalisation, process optimisation and continuous improvement.

MARKET GROWTH & BRAND POSITIONING

(SDG 8, 9 & 17)

The Company continues to strengthen its market presence through product branding, market expansion and strategic marketing initiatives. Products are marketed under both third party brands and proprietary brands, enabling the Company to serve a diverse customer base while maintaining flexibility in meeting customer requirements.

The Company's proprietary brands, including WINTECH® and WINPOD®, represent in house developed products, particularly in metal furniture and portable work pods. In parallel, the Company manufactures products under third party brands based on standard designs, customised specifications or customer provided designs.

The Company leverages its established industry track record, integrated manufacturing capabilities and engineering design expertise to deliver high quality and reliable products. Its robust production processes, including cutting, bending, welding, assembly and powder coating, support consistency, quality control and efficient lead times.

To support market growth, the Company adopts a multi channel sales strategy comprising both direct and indirect distribution channels. Direct engagement strengthens customer relationships and enables feedback collection, while indirect channels expand market reach through intermediaries such as furniture suppliers and design firms.

The Company also enhances its digital presence through platforms such as LinkedIn, Facebook and its corporate website to improve brand visibility and customer engagement. International distribution partnerships across Asia Pacific, Europe and the Americas further support global market expansion.

The Company's market growth is supported by its strong operational capabilities and active industry engagement. Through its established brands, the Company continues to strengthen its market presence and deliver value to customers across diverse industries.

Our Brands

WINTECH®

WINPOD BY WINTECH

Key Competitive Advantages and Strengths

01

Established Industry Experience
Over 20 years of experience in metal parts and furniture manufacturing, supporting business continuity and long-term growth.

02

Global Market Presence
Serving both domestic and international markets across Asia Pacific, Europe and the Americas, enabling access to a diverse customer base.

03

Process Control & Continuous Improvement
Ability to develop new products, enhance existing designs and provide customised solutions to meet customer requirements.

04

Integrated Manufacturing Operations
Comprehensive in-house production processes, including cutting, bending, welding, assembly and powder coating, ensuring quality and efficiency.

05

Experienced Leadership Team
Strong and experienced management team providing strategic direction and operational discipline to support sustainable growth.

Key Exhibition and Industry Engagement

2025

- Malaysian International Furniture Fair – Kuala Lumpur, Malaysia
- China International Furniture Fair – Guangzhou, China
- Japan World Expo – Osaka, Japan
- Thaifex Horec Asia – Bangkok, Thailand
- NeoCon Exhibition – Chicago, USA
- Archidex – Kuala Lumpur, Malaysia
- Orgatec India Trade Fair – Mumbai, India

The Company actively participates in local and international exhibitions and industry events to strengthen brand visibility, engage with customers and explore new market opportunities.

Product Certifications and Accreditations

The Company has obtained various product certifications and accreditations to ensure compliance with relevant environmental, safety and quality standards. These certifications demonstrate the Company's commitment to delivering products that meet recognised industry requirements while supporting sustainability, product reliability and customer confidence.

These certifications reflect the Company's commitment to maintaining high standards in product quality, environmental responsibility and compliance with applicable regulations.

- MyHIJAU Mark Certification
- UL GREENGUARD Gold Certification
- UL Environmental Claim Validation (Recyclability)
- SCS Recycled Content Certification
- OEKO-TEX® STANDARD 100 Certification
- CE Marking Certification

Award and Recognition

In 2025, Wintech Metal Processing Sdn Bhd was awarded the Smart Manufacturing Award by the Malaysian Smart Manufacturing Association (MSMA).

This recognition reflects the Company's commitment to innovation, operational excellence and the advancement of smart manufacturing capabilities. It strengthens the Company's position within the industry and supports its transition towards a more connected and future-ready manufacturing environment.

Wintech receiving the Smart Manufacturing Award 2025 at the Malaysian Smart Manufacturing Association (MSMA) awards ceremony.

STRATEGY 3: PEOPLE & SOCIAL RESPONSIBILITY

The Company recognises that its people are fundamental to long-term success and sustainability. It is committed to providing a safe, inclusive and supportive working environment that promotes employee well-being, development and engagement.

The Company's approach focuses on ensuring workplace safety and health, enhancing employee competency through training and development, and fostering a positive workplace culture. It also upholds fair employment practices and respect for human rights across its operations.

In addition, the Company is committed to contributing positively to the communities in which it operates by maintaining responsible business practices and minimising potential social impacts.

Moving forward, the Company will continue to strengthen its people management practices, improve workplace conditions and support the well-being and development of its employees.

Workplace Health, Safety & Well-Being

(GRI 403 | SDG 3 & 8)

The Company recognises that a safe and healthy workplace is essential to protecting its employees and supporting sustainable operations. It is committed to providing a safe working environment through the identification, assessment and management of workplace risks, while promoting a strong safety culture across its operations.

The Company's approach to occupational safety and health is guided by applicable regulatory requirements. A Safety and Health Policy, Safety and Health Committee (SHC) and a qualified Safety and Health Officer have been established to oversee workplace safety and health matters.

Risk assessments are conducted across operations, with appropriate control measures implemented to minimise workplace hazards. Machinery and equipment are maintained in compliance with relevant safety requirements, including certification where applicable.

The Company also promotes employee well-being through safety awareness initiatives and encourages safe behaviour across all levels of the organisation.

Moving forward, the Company will continue to strengthen its safety management practices, enhance employee awareness and maintain a safe and healthy workplace.

98.38%

OSHWA compliance score achieved in 2025 following DOSH workplace inspection

Performance Indicators

Performance Indicator	2025
Number of work-related fatalities	0
Lost time injury rate (LTIR)	4
Employees trained on health & safety	428

The Company recorded zero work-related fatalities in 2025, reflecting its commitment to maintaining a safe working environment. The Lost Time Injury Rate (LTIR) was 4, indicating areas for continued improvement in workplace safety performance.

A total of 428 employees received health and safety training, demonstrating the Company's ongoing efforts to enhance awareness and promote a strong safety culture.

Key Initiatives

01

Occupational Safety & Health Management System
Implementation of an occupational safety and health management system aligned with ISO 45001 requirements, with Stage 1 external audit completed in December 2025.

02

Safety Governance & Oversight
Establishment of a Safety and Health Committee and appointment of a Safety and Health Officer to oversee workplace safety practices.

03

Risk Assessment & Control (HIRARC)
Conduct of HIRARC and implementation of risk control measures to identify, assess and mitigate workplace hazards.

04

Safety Training & Awareness
Implementation of safety training and awareness programmes to strengthen employee knowledge and promote a safety culture across operations.

05

Machinery Safety & Compliance
Compliance with machinery safety and certification requirements, including maintaining certification of fitness where applicable.

These initiatives support the Company's efforts to strengthen workplace safety practices and promote employee well-being. The Company will continue to enhance safety performance through ongoing monitoring, training and continuous improvement.

The following activities reflect the Company's workplace safety and health initiatives.

Employees participated in the Kursus Kesedaran Awam – Organisasi Keselamatan Kebakaran (OKK) conducted at BOMBA KLIA to enhance fire safety awareness, strengthen emergency response capabilities and ensure readiness in managing fire related incidents at the workplace.

Workplace safety training and awareness programmes were conducted across operations to strengthen employees' understanding of occupational safety requirements, promote a proactive safety culture and enhance preparedness for workplace hazards and emergencies.

Labour Practices and Employee Relations

(GRI 401, 402, 404 & 408, 409 | SDG 8, 10 & 16)

The Company is committed to upholding fair labour practices and fostering positive employee relations across its operations. Employees are treated with respect and dignity and the Company promotes a workplace that is free from discrimination, harassment and unfair treatment.

Our employment practices are guided by applicable labour laws and regulations, covering areas such as wages, working hours, employee welfare and benefits. The Company also encourages open communication between management and employees through established communication channels to support feedback, engagement and workplace improvements.

The Company remains committed to maintaining harmonious industrial relations and promoting a supportive and inclusive work environment that supports employee well-being, engagement and long-term development.

The Company also places emphasis on employee welfare, particularly in providing suitable accommodation for foreign workers. In 2024, a new workers' hostel was constructed within the factory compound to improve living conditions and centralise accommodation management. The hostel was completed and fully occupied in August 2025.

The Company ensures that employee accommodation complies with the Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990 (EMSHAAA) and no notices or penalties were received during the reporting period. In addition, the Company achieved BSCI standards in 2025, further strengthening its commitment to fair labour practices and employee welfare.

Workers' hostel developed within the factory compound to enhance employee welfare and improve living conditions.

In supporting employee engagement and well-being, the Company also undertakes initiatives to foster a positive and collaborative workplace culture. During the year, team-building activities and annual dinner programmes were organised to strengthen employee relationships and enhance teamwork. The Company also supports employee-led recreational activities through its sports club, including futsal and badminton activities.

Employee Engagement Highlights

Employee engagement and team-building activities conducted to support well-being and workplace culture.

Performance Indicators

Performance Indicator	Category	2025
Total hours of training by employee category (Hrs)	Top Management	5
	Senior Management	14
	Executive	45
	Non- Executive	252
Percentage of employees that are contractors or temporary staff (%)	Top Management	47
	Senior Management	0
	Executive	2
	Non- Executive	20
Total number of employee turnover by employee category	-	175
Number of substantiated complaints concerning human rights violations	-	0

The Company continues to provide training across all employee categories to support employee development and workplace competency. Workforce composition, including contract and temporary employees, is monitored based on operational requirements to ensure effective workforce management.

Employee turnover for the year was recorded at 175, reflecting workforce movement during the reporting period. The Company remains committed to strengthening employee engagement, promoting fair labour practices and maintaining a respectful and inclusive workplace.

Key Initiatives

01

Training & Development

Provision of training and development programmes across all employee levels to support skills enhancement and career growth.

02

Workforce Monitoring & Planning

Monitoring of workforce composition and employment structure to support stability and effective workforce planning.

03

Fair Labour Practices & Compliance

Implementation of fair labour practices, policies and compliance with applicable labour regulations to promote a fair and inclusive workplace.

04

Employee Engagement & Communication

Establishment of communication channels, safety training and awareness programmes to strengthen engagement and promote a positive workplace culture.

05

Employee Welfare & Medical Benefits

Provision of medical coverage as well as health screening and preventive care programmes.

06

Employee Accommodation

Provision of accommodation through a workers' hostel to support employee welfare and well-being.

07

Employee Engagement Activities & Well-Being

Organisation of team building activities, sports programmes and annual events to promote teamwork, employee engagement and work-life balance.

08

Workplace Safety Monitoring

Implementation of drug testing to ensure a safe and compliant working environment.

These efforts reflect the Company's commitment to promoting fair labour practices, safeguarding employee well-being and maintaining positive employee relations.

Diversity, Equity and Inclusion

(GRI 405 | SDG 5, 8 & 10)

The Company is committed to fostering a diverse, equitable and inclusive workplace by promoting equal opportunities and fair treatment across all levels of the organisation. We recognise the importance of diversity in strengthening workforce capabilities and supporting sustainable business growth.

Our workforce comprises employees from various age groups, genders and roles, reflecting a balanced mix of experience and young talent. The Company strives to ensure fair representation and inclusivity in recruitment, development and career progression.

We maintain a zero-tolerance approach towards discrimination and harassment and continue to promote a respectful and inclusive working environment.

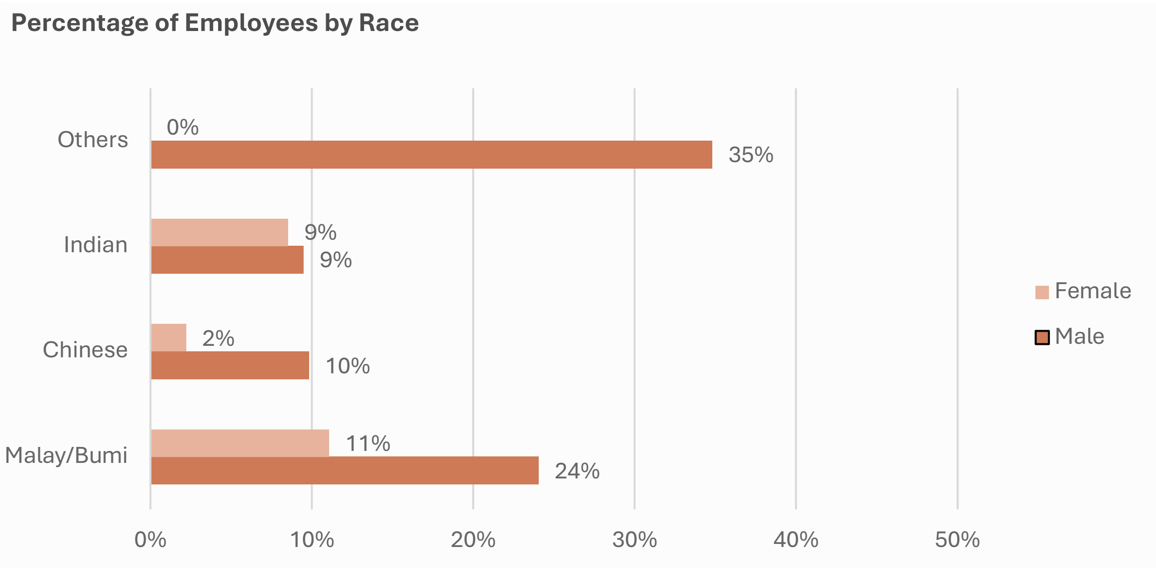
Performance Indicators

Performance Target	Category	2025
Percentage of employees by age group, for each employee category (%)	Top Management (Under 30)	0
	Top Management (Between 30 to 45)	20
	Top Management (Above 45)	80
	Senior Management (Under 30)	7
	Senior Management (Between 30 to 45)	36
	Senior Management (Above 45)	57
	Executive (Under 30)	38
	Executive (Between 30 to 45)	58
	Executive (Above 45)	4
	Non- Executive (Under 30)	47
	Non- Executive (Between 30 to 45)	46
	Non- Executive (Above 45)	8
Percentage of employees by gender, for each employee category (%)	Top Management (Male)	80
	Top Management (Female)	20
	Senior Management (Male)	71
	Senior Management (Female)	29
	Executive (Male)	47
	Executive (Female)	53
	Non- Executive (Male)	84
	Non- Executive (Female)	16
Percentage of directors by age group (%)	Under 30	0
	Between 30-45	0
	Above 45	100

Performance Target	Category	2025
Percentage of directors by gender group (%)	Male	100
	Female	0

The Company's workforce comprises employees from various age groups, genders and roles, reflecting a balanced mix of experience and young talent. The Company strives to ensure fair representation and inclusivity in recruitment, development and career progression.

The Company maintains a zero-tolerance approach towards discrimination and harassment and promotes a respectful and inclusive working environment.



The Company's workforce is predominantly male, reflecting the nature of its manufacturing operations. Malay/Bumiputera employees represent the largest proportion at 35%, followed by "Others" (35%), Indian (18%) and Chinese (12%). The "Others" category, comprising Bangladeshi, Nepali and Myanmar employees, consists entirely of male workers with no female representation recorded.

While workforce composition is influenced by operational requirements, the Company remains committed to promoting diversity, inclusivity and equal opportunity across all levels of the organisation.

Key Initiatives

01	**Equal Opportunity Employment** Implementation of equal opportunity employment practices in accordance with the Group's HR policy to ensure fair and unbiased hiring.
02	**Non-Discrimination & Fair Treatment** Application of non-discrimination principles across the organisation to promote a respectful and inclusive workplace.
03	**Diversity Monitoring** Ongoing monitoring of workforce diversity, with enhancements in progress to strengthen tracking and continuous improvement.

These initiatives reflect the Company's commitment to fostering an inclusive workplace, promoting equal opportunity and strengthening diversity across its workforce.

Community Engagement and Social Impact

(GRI 413 | SDG 1, 4, 8, 11)

The Company recognises the importance of contributing positively to the communities in which it operates and strives to create long-term value beyond its business activities. We are committed to supporting environmental sustainability and fostering meaningful engagement with local communities through responsible business practices.

Our current community engagement efforts are at an early stage and are primarily focused on environmental initiatives. The Company acknowledges that there is room for further development in this area and is committed to strengthening its approach to community engagement and social impact over time.

Performance Indicators

Performance Indicator	2025
Total amount invested in the community where beneficiaries are external to the Company (MYR)	3,750
Total number of beneficiaries of community investment	5,000

The Company invested a total of MYR 3,750 in community initiatives in 2025, benefiting approximately 5,000 individuals. These efforts primarily focused on environmental activities, reflecting the Company's initial approach towards community engagement.

Community Engagement Highlights

Tree planting programme at Paya Indah Wetlands to support environmental conservation and biodiversity.

Key Initiatives

01

Tree Planting Programme
Conducted a tree planting activity at Paya Indah Discovery Wetlands, Dengkil, with a total of 50 trees planted to support environmental sustainability.

STRATEGY 4: GOVERNANCE AND BUSINESS INTEGRITY

The Company recognises that strong governance and business integrity are fundamental to sustainable business growth and maintaining stakeholder trust. The Company is committed to upholding high standards of ethical conduct, regulatory compliance and effective risk management across its operations.

The Company's governance approach focuses on strengthening internal controls, promoting a culture of integrity and ensuring transparency and accountability in decision-making. Governance practices are continuously enhanced through alignment with applicable laws and regulations, implementation of robust policies and procedures and monitoring of key risks that may impact operations.

The Company has established a comprehensive set of internal policies to support good governance, ethical conduct and effective risk management, including:

- Anti-Bribery and Anti-Corruption (ABAC) Policy
- Whistleblowing Policy & Guidelines
- Conflict of Interest Policy
- Enterprise Risk Management (ERM) Policy and Framework
- Business Continuity Policy (BCP)
- Incident Management Policy
- Data Protection and Confidentiality Policies

These policies provide guidance to employees and management in ensuring compliance, maintaining operational integrity and supporting effective decision-making. They are regularly reviewed and updated to ensure continued relevance and effectiveness.

Moving forward, the Company will continue to strengthen its governance framework through continuous improvement initiatives, enhanced risk management practices and greater integration of sustainability considerations into its operations.

Ethics, Integrity and Anti-Corruption

(GRI 205 | SDG 16)

The Company is committed to conducting its business with integrity, transparency and accountability. The Company adopts a zero-tolerance approach towards all forms of bribery and corruption and ensures that its operations are carried out in accordance with applicable laws and ethical standards.

An Anti-Bribery and Anti-Corruption ("ABAC") Policy has been established and implemented across the organisation to provide clear guidance on ethical conduct, including the prohibition of bribery, improper gifts and conflicts of interest. This is supported by the implementation of a Bribery Risk Register, which identifies and assesses potential corruption risks across key business functions, enabling appropriate control measures and mitigation actions.

The Company also promotes awareness of anti-corruption practices through internal communication and training initiatives to ensure employees understand their responsibilities in upholding ethical business conduct.

Moving forward, the Company will continue to strengthen its anti-corruption framework through ongoing monitoring, awareness initiatives and enhancement of internal controls to support a culture of integrity across the organisation.

Performance Indicators

Performance Indicator	Category	2025
Employees who received anti-corruption training (%)	Top Management	100
	Senior Management	38
	Executive	36
	Non- Executive	48
Operations assessed for corruption-related risks (%)		100
Confirmed incidents of corruption and action taken		0

The Company conducted anti-corruption training across all employee levels in 2025, with full participation at top management level. Training coverage across other employee categories will be further strengthened moving forward.

All operations were assessed for corruption-related risks through the implementation of the Bribery Risk Register, enabling the Company to identify and manage potential risks effectively.

No confirmed incidents of corruption were recorded in 2025, reflecting the Company's commitment to maintaining high standards of integrity and ethical conduct.

Performance Target

Performance Target	2025	Status
Zero confirmed incidents of corruption	0	Achieved

The Company remains committed to maintaining zero confirmed incidents of corruption through the implementation of its ABAC Policy and continuous monitoring of ethical practices across the organisation.

Key Initiatives

01	**Anti-Bribery and Anti-Corruption (ABAC) Policy** Implementation of the ABAC Policy across the organisation to promote ethical business conduct and integrity.
02	**Bribery Risk Register** Development and maintenance of a Bribery Risk Register covering key business functions to identify and manage corruption risks.
03	**Anti-Corruption Awareness & Training** Provision of anti-corruption awareness and training programmes across different employee levels.

These initiatives reflect the Company's commitment to promoting a culture of integrity, enhancing transparency and ensuring compliance with applicable regulatory requirements.

Risk Management and Business Resilience

(GRI 2-12 | SDG 8, 9, 16)

The Company recognises the importance of effective risk management in ensuring business continuity and long-term sustainability. Risk management practices are integrated into the Company's operations to identify, assess and mitigate potential risks that may impact business performance and operational stability.

The Company adopts a structured approach to risk management through the implementation of internal controls, regular monitoring and alignment with its enterprise risk management (ERM) processes. Key risks, including operational, environmental and regulatory risks, are identified and managed through established procedures and continuous evaluation.

In addition, the Company strengthens its business resilience by enhancing operational preparedness, improving response to incidents and ensuring that appropriate mitigation measures are in place. These efforts support the Company's ability to respond effectively to disruptions while maintaining stable and efficient operations.

Moving forward, the Company will continue to enhance its risk management framework through continuous improvement, strengthened monitoring mechanisms and greater integration of risk considerations into business decision-making processes.

Performance Indicators

Performance Indicator	2025
Percentage of business functions with completed annual risk assessments (%)	100
Number of new risks identified and added to the risk register	4
Percentage of critical & high risks reduced to medium/low through control actions (%)	83

The Company achieved full completion of annual risk assessments across all business functions in 2025, ensuring that key risks are systematically identified, evaluated and managed.

During the year, 4 new risks were identified and incorporated into the risk register, reflecting a proactive approach in recognising emerging risks.

In addition, 83% of critical and high risks were reduced to medium or low levels through the implementation of appropriate control measures, demonstrating the effectiveness of the Company's risk mitigation efforts.

Key Initiatives

01

Enterprise Risk Management (ERM)
Implementation of an Enterprise Risk Management framework to identify, assess and manage key business risks across operations.

02

Risk Monitoring & Review
Ongoing monitoring and periodic review of risks to ensure timely mitigation and alignment with the Group's strategic objectives.

03

Business Continuity Planning (BCP)
Development of a Business Continuity Plan to enhance preparedness and ensure continuity of operations during disruptions.

These initiatives reflect the Company's commitment to strengthening risk management practices and enhancing business resilience to support stable and sustainable operations.

Compliance and Regulatory Adherence

(GRI 2-27 & 419 | SDG 16 & 17)

The Company is committed to complying with all applicable laws, regulations, licences and permit requirements governing its operations. These include requirements related to environmental protection, occupational safety and health, building and construction, labour standards and business operations.

All required licences, permits and approvals are obtained, maintained and regularly monitored to support uninterrupted and compliant operations across facilities.

The Company's operations are governed by various key regulatory frameworks, including but not limited to:

- Environmental Quality Act 1974 (EQA) and its subsidiary regulations
- Occupational Safety and Health Act 1994 (OSHA)
- Street, Drainage and Building Act 1974 (SDBA) and Uniform Building By-Laws (UBBL)
- Fire Services Act 1988
- Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990 (EMSHAAA)
- Immigration Act 1959/63 and related regulations
- Control of Supplies Act 1961 (CSA)

The Company has established internal processes to monitor regulatory requirements, ensure timely renewal of licences and permits and address any compliance gaps through appropriate corrective actions.

During the reporting period, certain areas requiring improvement were identified. These cases were primarily administrative in nature and have since been addressed through corrective actions and strengthened internal controls.

To enhance compliance management and prevent recurrence, the Company has implemented several improvement measures, including:

- Establishment of a centralised tracking system for licences, permits and certifications
- Strengthening of internal compliance frameworks and procedures
- Enhancement of monitoring and documentation practices
- Improved awareness and coordination across departments on regulatory obligations

As at the reporting period, all major compliance gaps have been addressed and the Company continues to strengthen its compliance management practices to minimise regulatory risks and ensure adherence to applicable legal requirements.

Performance Indicators

Performance Indicator	2025
Total amount of fines or penalties paid	34,640
Total cases of non- compliance	20

In 2025, the Company recorded 20 cases of non-compliance, with associated fines amounting to RM34,640. These cases were primarily administrative in nature and did not result in any significant disruption to operations.

All identified cases have been addressed through corrective actions and strengthened compliance controls. The Company will continue to enhance monitoring practices to prevent recurrence and improve overall compliance performance.

Key Initiatives

01 Compliance Monitoring
Strengthening of compliance monitoring practices to ensure adherence to applicable laws and regulations.

02 Centralised Licence & Permit Tracking
Implementation of a centralised system to monitor and manage licences and permits across operations.

03 Internal Procedures Enhancement
Enhancement of internal procedures to improve regulatory compliance and operational control.

These initiatives reflect the Company's commitment to strengthening regulatory compliance, enhancing transparency and promoting accountability across its operations.

Data Privacy and Security

(GRI 418 | SDG 9 & 16)

The Company recognises the importance of protecting data and ensuring the security of information across its operations. Data privacy and security are essential in maintaining business integrity, safeguarding sensitive information and ensuring compliance with applicable regulatory requirements.

The Company has established internal policies and procedures to govern the handling, storage and protection of data, including measures to control access to information systems and prevent unauthorised use or disclosure. These controls are supported by IT security practices and awareness among employees to ensure responsible handling of information.

The Company continues to enhance its data privacy and security practices by strengthening internal controls, improving monitoring mechanisms and promoting awareness on data security responsibilities across the organisation.

Moving forward, the Company aims to further improve its data protection framework through continuous review and enhancement of policies, procedures and system controls.

Performance Indicators

Performance Indicator	2025
Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	0

In 2025, the Company recorded zero substantiated complaints relating to breaches of customer privacy or loss of customer data.

This reflects the effectiveness of the Company's data protection controls and information security practices in safeguarding sensitive information.

48

office employees received cybersecurity awareness training in 2025

Key Initiatives

01

Personal Data Protection Compliance (PDPA)
Implementation of data protection policies and procedures in compliance with the Personal Data Protection Act 2010 (PDPA).

02

Access Control Measures
Application of access controls to safeguard personal data and prevent unauthorised access.

03

Data Protection Practices
Ongoing implementation of measures to protect personal data from misuse and ensure proper handling across operations.

These initiatives reflect the Company's commitment to strengthening data protection practices, safeguarding information and ensuring compliance with applicable data protection requirements.

SUSTAINABILITY PERFORMANCE DATA TABLE

Category	Bursa Code	Indicator	Breakdown /Category	Measurement Unit	2025
-	-	Sales Revenue	-	MYR	117,104,616
-	-	Production Output	-	Metric tonnes	7,409
Anti-corruption	C1(a)	Employees who received anti-corruption training	Top Management	Percentage	0.00
			Senior Management	Percentage	3.65
			Executive	Percentage	7.30
			Non- Executive	Percentage	89.05
	C1(b)	Operations assessed for corruption-related risks	All operations	Percentage	100
	C1(c)	Confirmed incidents of corruption and action taken	-	Number	0
Community / Society	C2(a)	Total amount invested in the community where the target beneficiaries are external to the listed issuer	-	MYR	3,750.00
	C2(b)	Total number of beneficiaries of the investment in communities	-	Number	5,000
Diversity	C3(a)	Percentage of employees by age group, for each employee category	Top Management (Under 30)	Percentage	0
			Top Management (Between 30 to 45)	Percentage	20
			Top Management (Above 45)	Percentage	80
			Senior Management (Under 30)	Percentage	7
			Senior Management (Between 30 to 45)	Percentage	36
			Senior Management (Above 45)	Percentage	57
			Executive (Under 30)	Percentage	38
			Executive (Between 30 to 45)	Percentage	58

Category	Bursa Code	Indicator	Breakdown /Category	Measurement Unit	2025
			Executive (Above 45)	Percentage	4
			Non- Executive (Under 30)	Percentage	47
			Non- Executive (Between 30 to 45)	Percentage	46
			Non- Executive (Above 45)	Percentage	8
	C3(a)	Percentage of employees by gender, for each employee category	Top Management (Male)	Percentage	80
			Top Management (Female)	Percentage	20
			Senior Management (Male)	Percentage	71
			Senior Management (Female)	Percentage	29
			Executive (Male)	Percentage	47
			Executive (Female)	Percentage	53
			Non- Executive (Male)	Percentage	84
			Non- Executive (Female)	Percentage	16
	C3(b)	Percentage of directors by age group	Under 30	Percentage	0
			Between 30-45	Percentage	0
			Above 45	Percentage	100
	C3(b)	Percentage of directors by gender group	Male	Percentage	100
			Female	Percentage	0
Energy management	C4(a)	Total energy consumption	-	GJ	9,849
	Additional	Energy intensity	-	GJ/ Metric tonne	1.374
Health and safety	C5(a)	Number of work-related fatalities	-	Number	0
	C5(b)	Lost time incident rate (LTIR)	-	Rate	4.0
	C5(c)	Number of employees trained on health and safety standards	-	Number	428
Labour practices and standards	C6(a)	Total hours of training by employee category	Top Management	Hours	5
			Senior Management	Hours	14

Category	Bursa Code	Indicator	Breakdown /Category	Measurement Unit	2025
			Executive	Hours	45
			Non- Executive	Hours	252
	C6(b)	Percentage of employees that are contractors or temporary staff	-	Percentage	47
	C6(c)	Total number of employee turnover by employee category	Top Management	Number	0
			Senior Management	Number	2
			Executive	Number	20
			Non- Executive	Number	175
	C6(d)	Number of substantiated complaints concerning human rights violations	-	Number	0
Supply chain management	C7(a)	Proportion of spending on local suppliers	-	Percentage	87.63
	Additional	Total Key Suppliers	-	Number	13
	Additional	Number of Key suppliers assessed on ESG	-	Number	7
	Additional	Number of Key suppliers assessed on ESG (%)	-	Percentage	53.85
Data privacy and security	C8(a)	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	-	Number	0
Water management	C9(a)	Total volume of water used	-	Megalitres	56.356
	Additional	Water intensity	-	Megalitres/ Metric tonne	0.0079
Waste management	C10(a)	Total waste generated	-	Metric tonnes	469,475
	C10(a)(i)	Total waste diverted from disposal	-	Metric tonnes	466,190

Category	Bursa Code	Indicator	Breakdown /Category	Measurement Unit	2025
	C10(a)(ii)	Total waste directed to disposal	-	Metric tonnes	3,285
Emissions management	C11(a)	Scope 1 emissions in tonnes of CO2e	-	Metric tonnes	1,138.91
	C11(b)	Scope 2 emissions in tonnes of CO2e	-	Metric tonnes	1,880.34
	C11(c)	Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	-	Metric tonnes	263.83
Customer Satisfaction	Additional	Customer Satisfaction Index	-	Percentage	97
Cost Efficiency and Resources Optimisation	Additional	Number of product recall	-	Number	0
	Additional	Good Product Rate	-	Percentage	99.86
	Additional	First Pass Yield	-	Percentage	99.83
Product Quality & Safety	Additional	Number of product recall	-	Number	0
	Additional	Good Product Rate	-	Percentage	99.86
	Additional	First Pass Yield	-	Percentage	99.83
Market Access and Brand Reputation	Additional	Number of new certifications achieved	-	Number	2
	Additional	Number of certifications maintained	-	Number	5
Cost efficiency and resource optimisation	Additional	Production On Time Completion	-	Percentage	87
	Additional	Capacity	-	Metric tonnes	7408
	Additional	Utilisation rate	Output divided by capacity	Percentage	90

Category	Bursa Code	Indicator	Breakdown /Category	Measurement Unit	2025
Risk Management	Additional	% of business functions with completed annual risk assessments	-	Percentage	100
	Additional	Number of new risks identified and added to the risk register	-	Number	4
	Additional	% of critical & high risks reduced to medium/low through control actions	-	Percentage	83%
Compliance and Ethics	Additional	Total amount of fines or penalties paid	-	MYR	34,640
	Additional	Total cases of non-compliance	-	Number	20

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Prepared with reference to selected GRI Standards.

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